

Combined Financial Statements, Supplementary Information

December 31, 2024 and 2023

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Independent Auditors' Report

To the Board of Directors of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc.

Opinion

We have audited the combined financial statements of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. (collectively referred to as the Organization), which comprise the combined statements of financial position as of December 31, 2024 and 2023, and the related combined statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the combined financial statements.

In our opinion, the accompanying combined financial statements present fairly, in all material respects, the combined financial position of the Organization as of December 31, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Combined Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Combined Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the combined financial statements as a whole. The combining information on pages 20 through 25 is presented for purposes of additional analysis of the combined financial statements rather than to present the financial position, changes in net assets and cash flows of the individual organizations, and it is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The combining information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining information is fairly stated, in all material respects, in relation to the combined financial statements as a whole.

Tewksbury, Massachusetts

Baker Tilly US, LLP

October 27, 2025

Combined Statements of Financial Position December 31, 2024 and 2023

		2024	_	2023
Assets				
Current Assets Cash and cash equivalents Donor restricted cash Grants receivable Prepaid expenses	\$	8,669,649 676,489 1,289,764 199,175	\$	10,007,090 1,573,363 360,898 114,044
Total current assets		10,835,077		12,055,395
Noncurrent Assets Cash held for future programming Property and equipment, net of accumulated depreciation		3,133,309 46,232		3,644,572 <u>-</u>
Total noncurrent assets	_	3,179,541		3,644,572
Total assets	\$	14,014,618	\$	15,699,967
Liabilities and Net Assets				
Current Liabilities Grant awards payable Accounts payable and accrued expenses Accrued payroll and related costs	\$	2,623,508 130,206 43,764	\$	2,192,008 159,467 92,456
Total current liabilities		2,797,478		2,443,931
Net Assets Net assets without donor restrictions Net assets with donor restrictions		9,304,051 1,913,089		11,682,673 1,573,363
Total net assets	Φ	11,217,140	<u> </u>	15,600,067
Total liabilities and net assets	\$	14,014,618	\$	15,699,967

Combined Statements of Activities Years Ended December 31, 2024 and 2023

	2024									2023		
	Without Donor Restrictions		_	With Donor Restrictions		Total		Without Donor Restrictions		With Donor Restrictions		Total
Operating Activities												
Revenue and other support:	æ	2 465 966	Φ	5 762 012	ф	0 227 070	Ф	10 602 769	ф	5 044 026	¢	15 645 704
Gifts, grants and contributions Contributions, nonfinancial assets	Φ	3,465,866 37,864	Φ	5,762,012	Φ	9,227,878 37,864	Φ	10,603,768 68,451	Φ	5,041,936	\$	15,645,704 68,451
Other income		37,004		<u>-</u>		37,004		6,114		<u>-</u>		6,114
Net assets released from restriction		5,422,286		(5,422,286)		-		6,089,506		(6,089,506)		0,114
Net assets released from restriction		0,422,200		(0,422,200)	-			0,000,000	_	(0,000,000)		
Total revenue and other support		8,926,016		339,726		9,265,742		16,767,839		(1,047,570)		15,720,269
Total Tovolide and other support		0,020,010			_	0,200,: :2			_	(1,011,010)		,,
Operating expenses:												
Program services - grant awards and oversight		8,821,086		_		8,821,086		7,981,657		-		7,981,657
General and administrative		2,016,428		-		2,016,428		2,842,263		-		2,842,263
Fundraising		467,124		-		467,124		409,508		-		409,508
ŭ												
Total operating expenses		11,304,638		-		11,304,638		11,233,428		-		11,233,428
, ,												
(Decrease) increase in net assets		(2,378,622)		339,726		(2,038,896)		5,534,411		(1,047,570)		4,486,841
Net Assets, Beginning		11,682,673		1,573,363		13,256,036		6,148,262	_	2,620,933		8,769,195
Net Assets, Ending	\$	9,304,051	\$	1,913,089	\$	11,217,140	\$	11,682,673	\$	1,573,363	\$	13,256,036

Combined Statements of Functional Expenses Years Ended December 31, 2024 and 2023

		2024									202	3				
	Gr	Program Services - ant Awards d Oversight	_	eneral and ministrative	<u>F</u> (undraising		Total	G	Program Services - rant Awards nd Oversight	_	eneral and ministrative	<u>F</u> ı	undraising	_	Total
Grant awards	\$	5,890,000	\$	-	\$	-	\$	5,890,000	\$	6,027,200	\$	-	\$	-	\$	6,027,200
Salaries and related expenses		973,050		743,483		356,776		2,073,309		824,415		903,569		358,118		2,086,102
Consultants and other professional fees		392,152		940,018		56,793		1,388,963		11,808		730,150		-		741,958
Contracted program oversight		909,859		-		-		909,859		863,823		482,637		26,775		1,373,235
Travel and meetings		589,358		133,829		30,602		753,789		204,400		403,796		17,454		625,650
Office and technology expenses		66,667		123,294		22,953		212,914		19,081		176,207		7,161		202,449
Occupancy		-		75,804		-		75,804		_		77,453		-		77,453
Contributions, nonfinancial assets		_		-		-		_		-		68,451		-		68,451
Programmatic and operating expenses							_			30,930					_	30,930
	\$	8,821,086	\$	2,016,428	\$	467,124	\$	11,304,638	\$	7,981,657	\$	2,842,263	\$	409,508	\$	11,233,428

Combined Statements of Cash Flows Years Ended December 31, 2024 and 2023

	_	2024		2023
Cash Flows From Operating Activities				
(Decrease) increase in net assets	\$	(2,038,896)	\$	4,486,841
Adjustments to reconcile (decrease) increase in net assets to net cash		,	•	
from operating activities:				
Depreciation		1,594		-
(Increase) decrease in grants receivable		(928,866)		213,225
(Increase) decrease in prepaid expenses		(85,131)		39,398
Increase in grant awards payable		431,500		313,628
Decrease in accounts payable and accrued expenses		(29,261)		(10,954)
(Decrease) increase in accrued payroll and related costs		(48,692)		3,027
Net cash from operating activities		(2,697,752)		5,045,165
Cash From Investing Activities				
Acquisition of property and equipment		(47,826)		
Net change in cash, cash equivalents, donor restricted cash and				
cash held for future programming		(2,745,578)		5,045,165
Cash, Cash Equivalents, Donor Restricted Cash and Cash Held for				
Future Programming, Beginning		15,225,025		10,179,860
Cash, Cash Equivalents, Donor Restricted Cash and Cash Held for				
Future Programming, Ending	\$	12,479,447	\$	15,225,025

Notes to Combined Financial Statements December 31, 2024 and 2023

1. Organization and Summary of Significant Accounting Policies

Principles of Combination

The combined financial statements include the accounts of Disability Rights Fund, Inc. and Disability Rights Advocacy Fund, Inc. All material inter-affiliated transactions are eliminated in the combined financial statements.

Nature of Organization

Disability Rights Fund, Inc. (DRF) was incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under Section 501(c)(3) of the Internal Revenue Code (IRC). DRF has been classified as an organization which is not a private foundation under IRC Section 509(a); accordingly, contributions made to this Organization qualify for the maximum charitable deduction for federal income tax purposes. The mission of DRF is to support persons with disabilities around the world to build diverse movements, ensure inclusive development agendas and achieve equal rights and opportunity for all.

DRF's sister organization, the Disability Rights Advocacy Fund, Inc. (DRAF) was also incorporated in February 2011 under the provisions of Massachusetts General Laws Chapter 180 and qualifies as a tax-exempt not-for-profit corporation under IRC Section 501(c)(4) of the IRC. Contributions to DRAF are not eligible as tax deductible charitable donations.

Collectively DRF and DRAF are referred to as the "Organization" or the "Funds".

Program Services

DRF supports the disability rights movement around the world by resourcing organizations of persons with disabilities (OPDs) to advocate for equal rights and full participation in society. DRAF is DRF's sister organization, supporting advocacy for legislative change. DRF/DRAF currently work across Africa, Asia, the Pacific Islands and the Caribbean. The Funds are grounded in a participatory and gender transformative approach, using grantmaking, technical assistance and advocacy strategies to support OPDs to advance the UN Convention on the Rights of Persons with Disabilities (CRPD), including in implementation of the Sustainable Development Goals (SDGs), the Global Disability Summit (GDS) commitments and other key international frameworks.

In concert with the disability community's slogan, "Nothing About Us Without Us," and the principle of participation in the CRPD, DRF and DRAF are participatory grantmakers where persons with disabilities occupy strategic decision-making roles at governance and staffing levels. The involvement of persons with disabilities at all levels is a core strength, and intersectionality is a critical aspect of how we must work to realize our mission.

Governance and Advisory Structure

The Funds administer a variety of funding streams, including competitive and non-competitive grants. Competitive grants require applications. There is one grant round annually within our target countries. Non-competitive grants are by invitation-only and include funds to support Grantee Convenings, Special Opportunities, Strategic Partnerships and Technical Assistance.

The Funds' unique advisory structure consists of Grantmaking Committees (GMC), Non-Pooled Funds Committees and Boards of Directors. The Grantmaking Committee, a Committee of the Boards, is composed of donor representatives and disability activists. The Non-Pooled Funds Committee is comprised of five board members. Each role is outlined below:

• **Boards of Directors** 1) annually approve grantmaking strategy guidelines; 2) approve grants that fall outside of these guidelines; and 3) assign up to 3 members to join the GMC as observers.

Notes to Combined Financial Statements December 31, 2024 and 2023

- **Grantmaking Committees** 1) review and approve Pooled Fund and complementary grant recommendations; 2) review contextual information on our target countries; and 3) make recommendations to the grantmaking strategy and guidelines.
- Non-Pooled Funds Committee 1) review and approve non-competitive grants.

Operations as a Pooled Fund

DRF operates as a pooled fund - combining the resources of multiple governmental, private and public donors - enabling these donors to harmonize their efforts, efficiently reach marginalized OPDs and receive important feedback about their investments in this under-resourced area of human rights. DRAF complements this collaboration by providing grants for the lobbying work of the disability community in the countries where DRF operates.

Grantmaking Due Diligence

Grantmaking processes adhere to documented due diligence procedures, including aforementioned review and approval of grantmaking strategy and guidelines, pre-grant inquiry involving an intensive application review process, individualized oversight of grantees and collaboration with an extensive network of partners to assess and monitor applicants and projects. Risk assessments are performed during application review and referenced throughout the grant award period. Based on risk rating and type(s), mitigation measures are instituted that may include additional reporting requirements, awards made in multiple tranches, inclusion of grant-funded activities to strengthen OPD capacities for risk mitigation, etc. Upon grant approval, program personnel maintain regular communication with grant recipients, as well as in-country partners and stakeholders, throughout the grant period. Ongoing monitoring and oversight consists of providing support and technical assistance, performing site visits, holding grantee convenings and ensuring grant activities are conducted as proposed. Program personnel may also assist grantees in addressing implementation challenges and identifying any potential changes that may impact objectives of the grant. Non-competitive grants undergo the same levels of pre-grant inquiry, due diligence and post-grant approval and monitoring. DRF/DRAFs internal safeguarding team is responsible for addressing financial and other safeguarding concerns.

Results

In 2024 and 2023, grant awards totaled \$4,618,000 and \$4,123,200, respectively, from DRF and \$1,272,000 and \$1,904,000, respectively, from DRAF. Grants were made to OPDs and partner organizations in our target countries of Federated States of Micronesia, Fiji, Indonesia, Kiribati, Malawi, Nepal, Nigeria, Palau, Papua New Guinea (and the Autonomous Region of Bougainville), Rwanda, Samoa, Solomon Islands, Tonga and Uganda. Grants were also made in non-target countries including Bangladesh and Ghana. Grants were also given to organizations in Belgium, the United Kingdom and United States to support rights advocacy work in the Global South.

Since inception in 2008, the Funds have supported OPDs in 39 countries to achieve documented successes across multiple priority areas aimed at realizing the rights of persons with disabilities, including: ratification of the CRPD and other relevant treaties; development and passage of national and local legislation and policy aligned with the CRPD; submission of civil society reports to international human rights and development monitoring mechanisms, including the CRPD and CEDAW Committees, the Universal Periodic Review and the High Level Political Forum on the SDGs; increasing OPD participation in implementation of rights and disability-inclusive development; and supporting the inclusion and leadership of especially marginalized groups within the disability community, such as women with disabilities, youth with disabilities, persons with psychosocial disabilities, persons with intellectual disabilities, Indigenous persons with disabilities and LGBTI persons with disabilities.

Notes to Combined Financial Statements December 31, 2024 and 2023

Basis of Presentation

The combined financial statements of the Organization have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Any reference in these notes to applicable guidance is meant to refer to the authoritative United States generally accepted accounting principles as found in the Accounting Standards Codification (ASC) and Accounting Standards Updates (ASU) of the Financial Accounting Standards Board (FASB).

The Organization reports information regarding its financial position and activities according to the following net asset classifications:

Net Assets without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and Board of Directors. Net assets without donor restrictions include net assets designated by the board for specific purposes.

Net Assets with Donor Restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Measure of Operations

The combined statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing support for persons with disabilities around the world. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Notes to Combined Financial Statements December 31, 2024 and 2023

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Revenue Recognition

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Revenue represents amounts derived from gifts, grants and contributions.

Contributions and gifts received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions.

Donor restricted contributions and gifts are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributed and gifted property and equipment are recorded at fair value at the date of donation. Contributions and gifts with donor-imposed stipulations regarding how long contributed and gifted assets must be used are recorded as net assets with donor restrictions. Otherwise, the contributions and gifts are recorded as net assets without donor restrictions.

Contributions and gifts of services are reported as revenue and expenses without donor restrictions at the fair value of the service received only if the services create or enhance a nonfinancial asset or would typically need to be purchased by the Organization if they had not been provided by contribution or gift require specialized skills, and are provided by individuals with those skills. Contributions and gifts of goods and space to be used in program operations are reported as revenue and expenses without donor restrictions at the time the goods or space is received.

The Organization must determine whether a contribution (or a promise to give) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include measurable performance related barrier or other measurable barriers, a stipulation that limits discretion by the recipient on the conduct of an activity and stipulations that are related to the purpose of the agreement. The Organization cannot consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met.

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Discount amortization is included in contribution revenue. Conditional promises to give are not included as support until the conditions are met.

Grant revenue is recognized as reimbursable expenses are incurred and upon meeting the legal and contractual requirements of the funding source.

Cash and Cash Equivalents

The Organization maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Organization has a cash management program, which provides for the investment of excess cash balances primarily in money market mutual funds.

Notes to Combined Financial Statements December 31, 2024 and 2023

Donor Restricted Cash

Restricted cash includes donor restricted contributions.

Cash Held for Future Programming

Represents the cash intended for use in 2025 and beyond for programming.

Cash, cash equivalents, donor restricted cash and cash held for future programming as of December 31, 2024 and 2023, as individually reported on the accompanying combined statements of financial position, agree to the total of the same such amounts presented on the accompanying combined statements of cash flows for the years ended December 31, 2024 and 2023, as follows:

	 2024	 2023
Cash and cash equivalents Cash held for future programming Donor restricted cash	\$ 8,669,649 3,133,309 676,489	\$ 10,007,090 3,644,572 1,573,363
	\$ 12,479,447	\$ 15,225,025

Grants Receivable

Grants receivable include amounts which are due from grantors that have been recognized, but not yet received and are carried at the fair value the Organization expects to receive, net of any allowance for uncollectible amounts. An allowance for uncollectible grants and pledges receivable is provided based upon management's judgment of potential defaults. The determination includes such factors as prior collection history, type of contribution and nature of fundraising activities. As of December 31, 2024 and 2023, the Organization has no allowance for uncollectible accounts.

Grant Awards and Grant Awards Payable

The Organization recognizes a grant expense at the time the Board of Directors approves the award and all significant conditions are met. As of December 31, 2024 and 2023, all amounts included in grant awards payable are expected to be paid in the following year. In the event where grant funds awarded are returned to the Organization, the refunded grant will be recorded as other income on the combined statement of activities in the applicable accounting period.

Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to concentration of credit risk consist primarily of cash, cash equivalents, donor restricted cash, cash held for future programming and grants receivable. The Organization maintains its cash, cash equivalents, donor restricted cash and cash held for future programming with high-credit quality financial institutions. The Organization believes it is not exposed to any significant losses due to credit risk on cash, cash equivalents, donor restricted cash and cash held for future programming. Grants receivable are carried at amounts based upon management's judgment of potential defaults. Management identifies troubled receivables balances by assessing the donor's credit worthiness. As of December 31, 2024 and 2023, management has determined all receivables are collectible and an allowance for uncollectible accounts is not necessary.

Notes to Combined Financial Statements December 31, 2024 and 2023

Property and Equipment

Property and equipment are recorded at cost on the date of acquisition. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Computer software 5 years

Impairment of Long-Lived Assets

It is required that long-lived assets be reviewed for possible impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. As of December 31, 2024, the Organization has determined that there have been no significant events or changes in circumstances that would trigger impairment testing of the Organization's long-lived assets. As of December 31, 2023, the Organization has no long-lived assets.

Leases

The Organization has elected not to apply the lease recognition requirements of ASC 842, *Leases*, to all leases with an original term of 12 months or less, for which the Organization is not reasonably certain to exercise a renewal option or purchase the asset at the end of the lease; rather, lease payments for short-term leases are recognized on a straight-line basis over the lease term. For the years ended December 31, 2024 and 2023, short-term lease expense amounted to \$75,804 and \$77,453, respectively.

Functional Allocation of Expenses

The costs of providing the Organization's program and other activities have been summarized on a functional basis in the combined statements of activities. Expenses related directly to program services or supporting activities are charged directly while other expenses that are common to several functions are allocated based on management's estimates, among major classes of programs services and supporting activities.

The expenses that are allocated include the following:

Expense	Method of Allocation
Salaries and related expenses	Time and effort

Income Taxes

DRF is a nonprofit Organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes on trade or business profits generated by activities related to DRF's exempt function. DRF may be subject to federal and state income taxes for profits generated from trade or business activities unrelated to DRF's exempt function. As of December 31, 2024 and 2023, management believes that DRF has not generated any unrelated business taxable income.

DRAF is a nonprofit Organization as described in Section 501(c)(4) of the Internal Revenue Code and is exempt from federal and state income taxes on trade or business profits generated by activities related to DRAF's exempt function. DRAF may be subject to federal and state income taxes for profits generated from trade or business activities unrelated to DRAFs exempt function. As of December 31, 2024 and 2023, management believes that DRAF has not generated any unrelated business taxable income.

Notes to Combined Financial Statements December 31, 2024 and 2023

Exchange Rate Transactions

DRAF and DRF receive contributions from foreign governmental units whose grants are pledged and paid in foreign currencies. Unconditional pledged contributions are recorded using the exchange rate on the date of pledge. Any gain or loss on the exchange rate on the date of the receipt of funds is included within program services - grant awards and oversight in the combined statements of activities.

Use of Estimates

Management has used estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities in its preparation of the combined financial statements in accordance with GAAP. Actual results experienced by the Organization may differ from those estimates.

Subsequent Events

Management has evaluated subsequent events spanning the period from December 31, 2024 through October 27, 2025, the date the combined financial statements were available to be issued.

2. Availability and Liquidity

The following reflects the Organization's financial assets as of December 31, 2024 and 2023, reduced by amounts not available for general use within one year of December 31, 2024 and 2023 due to contractual or donor-imposed restrictions.

	December 31, 2024								
	DRAFDRF			DRF	Combined Total				
Financial assets at end of year: Cash, cash equivalents, donor restricted cash and cash held for future programming	\$	657,630	\$	11,821,817	\$	12,479,447			
Grants receivable		1,236,600	_	53,164	_	1,289,764			
Total financial assets at end of year		1,894,230		11,874,981		13,769,211			
Less amounts unavailable for general expenditures within one year: Due to contractual or donor-imposed restriction: Restricted by donor with time or									
purpose restrictions		1,254,859		658,230		1,913,089			
Cash held for future programming		-		3,133,309		3,133,309			
Operating reserve				2,766,086	_	2,766,086			
		1,254,859		6,557,625		7,812,484			
Financial assets available to meet cash needs for general expenditures over the next 12 months	\$	639,371	\$	5,317,356	\$	5,956,727			

Notes to Combined Financial Statements December 31, 2024 and 2023

	December 31, 2023							
		DRAF	DRF	Combined Total				
Financial assets at end of year: Cash, cash equivalents, donor restricted cash and cash held for future								
programming Grants receivable	\$	1,727,004 \$	13,498,021 360,898	\$ 15,225,025 360,898				
Total financial assets at end of year		1,727,004	13,858,919	15,585,923				
Less amounts unavailable for general expenditures within one year: Due to contractual or donor-imposed restriction: Restricted by donor with time or								
purpose restrictions		1,096,470	476,893	1,573,363				
Cash held for future programming Operating reserve		<u> </u>	3,644,572 1,008,906	3,644,572 1,008,906				
		1,096,470	5,130,371	6,226,841				
Financial assets available to meet cash needs for general expenditures over the next 12 months	\$	630,534 \$	8,728,548	\$ 9,359,082				

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations may come due.

Net assets with donor restrictions are budgeted for and released as expenditures occur. Funds are received periodically during the year, and expenditures are planned accordingly; the largest expense, grantmaking, occurs at pre-planned intervals to coincide with incoming funding.

DRF has established an operating reserve, with the intent of having enough funding set aside to maintain operations for a minimum of six months in the event of a loss or delay of income, to promote funder confidence in long-term sustainability and to create an internal line-of-credit. The target amount covers general expenditures, which includes cost relating to programs, administration and fundraising, excluding grantmaking. As of December 31, 2024 and 2023, DRF had set aside \$2,766,086 and \$1,008,906, respectively, in their operating reserve.

3. Fair Value Measurements

Assets measured at fair value on a recurring basis as of December 31, 2024 and 2023 are as follows:

		Fair Value Me	eası	urements a Using	at R	еро	rting Date)
	 2024	 Level 1	_	Level 2			Level 3	
Cash equivalents: Money market mutual funds	\$ 2,766,086	\$ 2,766,086	\$		-	\$		_

Notes to Combined Financial Statements December 31, 2024 and 2023

		Fair Value Me	eası	rements a Using	at R	epo	orting Date)
	 2023	 Level 1	_	Level 2			Level 3	
Cash equivalents: Money market mutual funds	\$ 1,008,906	\$ 1,008,906	\$		_	\$		_

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended December 31, 2024 and 2023.

Money Market Mutual Funds - Valued at the daily closing price as reported by the fund from an active market.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Inter-Organization Transactions

DRAF has entered into a cost sharing agreement with DRF. The two Organizations share common staff who are paid by DRF. Employee salaries and related costs are allocated between DRAF and DRF based upon the actual time spent on activities related to each Organization. Payroll and related expenses incurred on behalf of DRAF are periodically reimbursed to DRF. During the years ended December 31, 2024 and 2023, DRF incurred costs of \$390,630 and \$204,619, respectively, on behalf of DRAF for salaries, related costs and shared office space and other operating expenses.

5. Net Assets with Donor Restrictions

Net assets with donor restrictions as of December 31, 2024 and 2023 consist of the following:

	2024	2023
DRAF: Purpose restricted-program	\$ 1,254,859	\$ 1,096,470
Total DRAF	1,254,859	1,096,470
DRF: Purpose restricted-program Time restricted	658,230 	387,693 89,200
Total DRF	658,230	476,893
Combined total	\$ 1,913,089	\$ 1,573,363

Notes to Combined Financial Statements December 31, 2024 and 2023

6. Net Assets Released From Restriction

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors or by the passage of time. Net assets released from restriction during the years ended December 31, 2024 and 2023 consist of the following:

	2024	2023
DRAF: Purpose restricted-program	<u>\$ 1,292,623</u> <u>\$</u>	1,707,385
Total DRAF	1,292,623	1,707,385
DRF: Purpose restricted-program Time restricted	4,129,663	3,281,434 1,100,687
Total DRF	4,129,663	4,382,121
Combined total	<u>\$ 5,422,286</u> <u>\$</u>	6,089,506

7. Grants Awarded and Payable

The Organization focuses their grant making on disabled persons organizations located throughout the world. During the years ended December 31, 2024 and 2023, the Organization approved and awarded grants to the regions and initiatives noted below:

		Γ	Dece	mber 31, 202	24	
	_	DRAF		DRF		Combined Total
Regions: Africa Asia Caribbean Pacific Islands Europe North America South America	\$	110,000 75,000 30,000 1,057,000 - -	\$	2,616,600 464,000 271,100 400,500 509,800 200,000 156,000	\$	2,726,600 539,000 301,100 1,457,500 509,800 200,000 156,000
Total regions	\$	1,272,000	\$	4,618,000	\$	5,890,000
DRL-Holding Rights Mid-Level Coalition National Coalition Small Grant Strategic Partnerships Special Opportunity Grantee Convening		50,000 120,000 820,500 70,000 211,500		290,000 485,000 285,000 1,959,700 1,085,800 418,500 94,000		290,000 535,000 405,000 2,780,200 1,155,800 630,000 94,000
Total initiatives	\$	1,272,000	\$	4,618,000	\$	5,890,000

Notes to Combined Financial Statements December 31, 2024 and 2023

	 [Dece	mber 31, 202	23	
	 DRAF		DRF		Combined Total
Regions: Africa Asia Caribbean Pacific Islands Europe North America	\$ 368,000 750,600 28,000 757,400	\$	2,310,900 959,400 442,900 - 110,000 300,000	\$	2,678,900 1,710,000 470,900 757,400 110,000 300,000
Total regions	\$ 1,904,000	\$	4,123,200	\$	6,027,200
DRL-Holding Rights Mid-Level Coalition National Coalition Small Grant Strategic Partnerships Special Opportunity GDS-18 Uganda Capacity Fund Grantee Convening	\$ 249,100 575,000 698,300 40,000 288,600 - - 53,000	\$	180,000 445,800 574,000 1,710,100 379,100 404,200 224,000 206,000	\$	180,000 694,900 1,149,000 2,408,400 419,100 692,800 224,000 206,000 53,000
Total initiatives	\$ 1,904,000	\$	4,123,200	\$	6,027,200

As of December 31, 2024 and 2023, grant awards payable totaling \$2,623,508 and \$2,192,008, respectively, are anticipated to be paid in the following respective calendar year.

8. Contributions-Nonfinancial Assets

During the years ended December 31, 2024 and 2023, contributed nonfinancial assets recognized as revenue and other support within the statements of activities included services amounting to \$37,864 and \$68,451, respectively. The contributed nonfinancial assets did not have donor-imposed restrictions.

Contributed services recognized consist of professional services from attorneys advising the Organization on various administrative legal matters. Contributed services are valued and are reported at the estimated fair value in the combined financial statements based on current rates for similar legal services.

9. Conditional Contributions

Grant

During 2021, DRF was notified of a donor's intention to fund a \$3,000,000 grant, of which \$1,000,000 was received during each of the years 2023, 2022 and 2021.

Notes to Combined Financial Statements December 31, 2024 and 2023

Disability Rights Advocacy Fund

Australia Department of Foreign Affairs and Trade (DFAT)

On June 3, 2020, the DFAT made a conditional grant to DRAF totaling \$9,000,000 AUD. Grant payments from DFAT are conditional upon receipt and acceptance of performance related reports. DRAF received \$1,304,303 and \$1,745,552 in grant funding from DFAT for each of the years ended December 31, 2024 and 2023. The conditional portion of the grant receivable and payable have not been recognized in the accompanying combined financial statements.

Disability Rights Fund

UK Foreign, Commonwealth and Development Office

On April 1, 2020, DRF received a conditional grant totaling £8,000,000 from the UK Foreign, Commonwealth and Development Office (FCDO) to support rights of persons with disabilities and inclusive development. In 2022, the grant commitment was reduced to £6,740,312. Grant payments from FCDO are conditional upon allowable costs and report submissions which are subject to FCDO approval. DRF received \$3,437,707 and \$1,754,047 in grant funding from FCDO for the years ended December 31, 2024 and 2023, respectively, broken down as follows:

		2024	 2023
January - March	\$	431,461	\$ 232,251
April - June		878,024	93,479
July - September		335,031	470,188
October - December		1,793,191	958,129
Total	<u>\$</u>	3,437,707	\$ 1,754,047

The conditional portion of grants receivable have not been recognized in the accompanying combined financial statements.

10. Retirement Plan

DRF sponsors a defined contribution plan covering substantially all of its employees who meet certain eligibility requirements. The plan allows eligible employees of DRF to defer a percentage of their earnings from current taxation by investing in mutual funds. DRF matches the employee contributions, up to 4% of their eligible compensation. During the years ended December 31, 2024 and 2023, DRF made contributions to the plan of \$88,049 and \$56,499, respectively, which is included in salaries and related expenses in the accompanying combined statements of functional expenses.

Notes to Combined Financial Statements December 31, 2024 and 2023

11. Economic Dependency

Grants Receivable

As of December 31, 2024 and 2023, grants receivable from two and three grantors, respectively, represented approximately 100% of the Organization's total grants receivable.

Contributions and Grants

The Organization receives substantially all of its funding from grants from corporations, foreign governmental entities and private donations.

During the year ended December 31, 2024, the Organization generated 72% of its funding from four sources, consisting of two governmental entities accounting for 50% of total funding and two private entities accounting for 22% of total funding.

During the year ended December 31, 2023, the Organization generated 74% of its funding from three sources, consisting of two governmental entities accounting for 22% of total funding and one private entity accounting for 52% of total funding.

12. Commitments and Contingencies

Legal

Financial awards from foreign governmental entities in the form of grants are subject to specific reporting and special audits. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined as of the date of the auditors' report.

Indemnifications

In the ordinary course of business, the Organization enters into various agreements containing standard indemnification provisions. The Organization's indemnification obligations under such provisions are typically in effect from the date of execution of the applicable agreement through the end of the applicable statute of limitations. The aggregate maximum potential future liability of the Organization under such indemnification provisions is uncertain. As of December 31, 2024 and 2023, no amounts have been accrued related to such indemnification provisions.

_					
	ecem	her	31	2024	

	Disability Rights Advocacy Fund	Disability Rights Fund	Eliminations	Combined Total
Assets				
Current Assets Cash and cash equivalents Donor restricted cash Grants receivable Prepaid expenses Due from Disability Rights Advocacy Fund	\$ 639,371 18,259 1,236,600	\$ 8,030,278 658,230 53,164 199,175 512,273	\$ - - - (512,273)	\$ 8,669,649 676,489 1,289,764 199,175
Total current assets	1,894,230	9,453,120	(512,273)	10,835,077
Noncurrent Assets Cash held for future programming Property and equipment, net of accumulated depreciation	<u> </u>	3,133,309 46,232		3,133,309 46,232
Total noncurrent assets		3,179,541		3,179,541
Total assets	\$ 1,894,230	\$ 12,632,661	\$ (512,273)	\$ 14,014,618
Liabilities and Net Assets				
Current Liabilities Grant awards payable Accounts payable and accrued expenses Accrued payroll and related costs Due to Disability Rights Fund Total current liabilities	\$ 1,041,958 18,467 - 512,273 1,572,698	\$ 1,581,550 111,739 43,764 	\$ - - (512,273) (512,273)	\$ 2,623,508 130,206 43,764
Net Assets Net assets without donor restrictions Net assets with donor restrictions	(933,327) 1,254,859	10,237,378	<u> </u>	9,304,051
Total net assets	321,532	10,895,608		11,217,140
Total liabilities and net assets	\$ 1,894,230	\$ 12,632,661	\$ (512,273)	\$ 14,014,618

	Disability Rights Advocacy Fund	Disability Rights Fund	Eliminations	Combined Total
Assets				
Current Assets Cash and cash equivalents Donor restricted cash Grants receivable Prepaid expenses Due from Disability Rights Advocacy Fund	\$ 630,534 1,096,470 - -	\$ 9,376,556 476,893 360,898 114,044 230,973	\$ - - - (230,973)	\$ 10,007,090 1,573,363 360,898 114,044
Total current assets	1,727,004	10,559,364	(230,973)	12,055,395
Noncurrent Assets Cash held for future programming Property and equipment, net of accumulated depreciation		3,644,572		3,644,572
Total noncurrent assets		3,644,572		3,644,572
Total assets	\$ 1,727,004	\$ 14,203,936	\$ (230,973)	\$ 15,699,967
Liabilities and Net Assets				
Current Liabilities Grant awards payable Accounts payable and accrued expenses Accrued payroll and related costs Due to Disability Rights Fund Total current liabilities	\$ 870,058 4,550 - 230,973 1,105,581	\$ 1,321,950 154,917 92,456 	\$ - - (230,973) (230,973)	\$ 2,192,008 159,467 92,456
Net Assets Net assets without donor restrictions Net assets with donor restrictions	(475,047) 1,096,470	12,157,720 476,893		11,682,673 1,573,363
Total net assets	621,423	12,634,613		13,256,036
Total liabilities and net assets	\$ 1,727,004	\$ 14,203,936	\$ (230,973)	\$ 15,699,967

Disability Rights Advocacy Fund and Disability Rights Fund Combining Statements of Activities Year Ended December 31, 2024

		Disabili	ty Rig	hts Advoca	y Fun	ıd	 Di	sabili	ty Rights Fu					
	Without Donor Restrictions			ith Donor estrictions	Subtotal		thout Donor estrictions		ith Donor strictions		Subtotal	Eliminations	Con	nbined Total
Operating Activities														
Revenue and other support:														
Gifts, grants and contributions	\$	222,948	\$	1,451,012	\$	1,673,960	\$ 3,242,918	\$	4,311,000	\$	7,553,918	\$ -	\$	9,227,878
Contributions, nonfinancial assets		-		-		-	37,864		-		37,864	-		37,864
Other income		-		-		-	-		-		-	-		-
Net assets released from restriction	1	,292,623		(1,292,623)		-	4,129,663		(4,129,663)		-	-		-
Total revenue and other support	1	,515,571		158,389		1,673,960	7,410,445		181,337	7,591,782		-		9,265,742
Operating Expenses		700.000				4 700 000	7.040.404				7.040.404			0.004.000
Program services, grant awards and oversight	1	,780,892		-		1,780,892	7,040,194		-		7,040,194	-		8,821,086
General and administrative		131,438		-		131,438	1,884,990		-		1,884,990	-		2,016,428
Fundraising		61,521				61,521	 405,603				405,603			467,124
Total operating expenses	1	,973,851				1,973,851	 9,330,787				9,330,787			11,304,638
Increase (decrease) in net assets		(458,280)		158,389		(299,891)	 (1,920,342)		181,337		(1,739,005)			(2,038,896)
Net Assets, Beginning		(475,047)		1,096,470		621,423	 12,157,720		476,893		12,634,613			13,256,036
Net Assets, Ending	\$	(933,327)	\$	1,254,859	\$	321,532	\$ 10,237,378	\$	658,230	\$	10,895,608	\$ -	\$	11,217,140

Disability Rights Advocacy Fund and Disability Rights Fund Combining Statements of Activities Year Ended December 31, 2023

	Disabi	lity Rights Advoca	cy Fund	D	isability Rights Fund		
	Without Donor Restrictions	With Donor Restrictions	Subtotal	Without Donor Restrictions	With Donor Restrictions Su	ıbtotal Eliminations	Combined Total
Operating Activities							
Revenue and other support:							
Gifts, grants and contributions	\$ -	\$ 1,904,537	\$ 1,904,537	\$ 10,603,768	\$ 3,137,399 \$ 1	3,741,167 \$	- \$ 15,645,704
Contributions, nonfinancial assets	-	-	-	68,451		68,451	- 68,451
Other income	-	-	-	6,114	-	6,114	- 6,114
Net assets released from restriction	1,707,385	(1,707,385)		4,382,121	(4,382,121)		<u>-</u>
Total revenue and other support	1,707,385	197,152	1,904,537	15,060,454	(1,244,722) 11	3,815,732	- 15,720,269
Operating Expenses							
Program services, grant awards and oversight	2,060,941	-	2,060,941	5,920,716	- :	5,920,716	- 7,981,657
General and administrative	103,115	-	103,115	2,739,148	- :	2,739,148	- 2,842,263
Fundraising	28,288		28,288	381,220	-	381,220	- 409,508
Total operating expenses	2,192,344		2,192,344	9,041,084		9,041,084	- 11,233,428
Increase (decrease) in net assets	(484,959)	197,152	(287,807)	6,019,370	(1,244,722)	4,774,648	- 4,486,841
Net Assets, Beginning	9,912	899,318	909,230	6,138,350	1,721,615	7,859,965	- 8,769,195
Net Assets, Ending	\$ (475,047)	\$ 1,096,470	\$ 621,423	\$ 12,157,720	\$ 476,893 \$ 13	2,634,613 \$	- \$ 13,256,036

Disability Rights Advocacy Fund and Disability Rights Fund Combining Statements of Functional Expenses Year Ended December 31, 2024

			bility Rights	acy Fund			Disability Rights Fund														
	Program Services - Grant Awards and Oversight			General and Administrative		draising	Subtotal		Program Services - Grant Awards and Oversight		t General and Administrative		Fundraising		Subtotal		Eliminating			Com	mbined Total
Grant awards	\$	1,272,000	\$	-	\$	-	\$	1,272,000	\$	4,618,000	\$	-	\$	-	\$	4,618,000	\$		-	\$	5,890,000
Salaries and related expenses		284,017		116,768		61,361		462,146		689,033		626,715		295,415		1,611,163			-		2,073,309
Consultants and other professional fees		40,277		14,670		-		54,947		351,875		925,348		56,793		1,334,016			-		1,388,963
Contracted program oversight		104,428		-		-		104,428		805,431		-		-		805,431			-		909,859
Travel and meetings		78,178		-		-		78,178		511,180		133,829		30,602		675,611			-		753,789
Office and technology expenses		1,992		-		160		2,152		64,675		123,294		22,793		210,762			-		212,914
Occupancy		-		-		-		-		-		75,804		-		75,804			-		75,804
Contributions, nonfinancial assets		-		-		-		-		-		-		-		-			-		-
Programmatic and operating expenses				-						-		-		-							
Total functional expenses	\$	1,780,892	\$	131,438	\$	61,521	\$	1,973,851	\$	7,040,194	\$	1,884,990	\$	405,603	\$	9,330,787	\$			\$	11,304,638

Disability Rights Advocacy Fund and Disability Rights Fund Combining Statements of Functional Expenses Year Ended December 31, 2023

			Disal	bility Rights	Advoca	cy Fund			Disability Rights Fund											
	Ser A	Program vices - Grant wards and Oversight	s - Grant Is and General and				Subtotal		Program Services - Gr Awards an Oversight		es - Grant rds and General and				Subtotal		Eliminating		Co	ombined Total
Grant awards	\$	1,904,000	\$	-	\$	-	\$	1,904,000	\$	4,123,200	\$	-	\$	-	\$	4,123,200	\$	-	\$	6,027,200
Salaries and related expenses		68,113		98,203		28,288		194,604		756,302		805,366		329,830		1,891,498		-		2,086,102
Consultants and other professional fees		-		1,186		-		1,186		11,808		728,964		-		740,772		-		741,958
Contracted program oversight		84,168		-		-		84,168		779,655		482,637		26,775		1,289,067		-		1,373,235
Travel and meetings		4,133		125		-		4,258		200,267		403,671		17,454		621,392		-		625,650
Office and technology expenses		527		3,601		-		4,128		18,554		172,606		7,161		198,321		-		202,449
Occupancy		-		-		-		-		-		77,453		-		77,453		-		77,453
Contributions, nonfinancial assets		-		-		-		-		-		68,451				68,451		-		68,451
Programmatic and operating expenses	_			-				<u>-</u>		30,930						30,930			_	30,930
Total functional expenses	\$	2,060,941	\$	103,115	\$	28,288	\$	2,192,344	\$	5,920,716	\$	2,739,148	\$	381,220	\$	9,041,084	\$	_	\$	11,233,428